

**AC - 032**

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 13, 2005, are as follows: Average increases of 20 cents (2.8 percent) for Level 1 and 30 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	235	7.56	10.60	5.75
CASHIER-CHECKER	156	7.01	9.77	5.75
CUSTOMER SERVICE ASST	22	7.48	9.50	5.90
DESK CLERK	20	6.70	8.01	6.00
<b>NF - 2</b>				
HEAD CUSTOMER SVC ASST	18	10.10	10.56	6.32
SECRETARY	22	10.34	12.16	8.30
ACCOUNTING TECHNICIAN	12	9.12	13.00	7.51
<b>NF - 3</b>				
DEPARTMENT MANAGER	41	11.97	13.70	8.55
BOOKKEEPER	4	13.00	13.75	11.02

WAGE AREA : #032 Tom Green, Texas  
ORDER DATE : June 6, 2005  
SURVEY : #020/021-37